

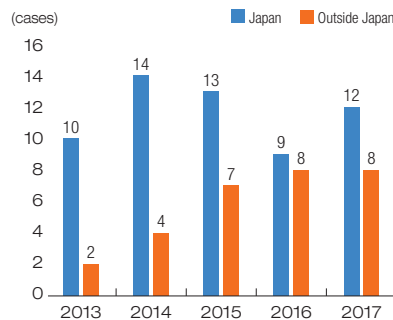
Aiming for complete zero accidents



Workplace injury trends

In 2017 (calendar year), the number of cases of lost time injuries increased in Japan. The number remained unchanged outside Japan.

Workplace injury trends (lost time injuries)



The fourth mid-term course of action for safety and health

Based on the idea that safety comes before anything else, the NLM Group has developed the fourth mid-term course of action for safety and health and is taking steps that are appropriate for the conditions at each business location. Under this course of action, we have categorized tasks to do into those related to *field capability*, *management capability*, *technical capability*, and *health capability*, as well as *comprehensive*

capability which combines the four capabilities. We are aiming to improve each one of these capabilities to prevent workplace injuries.

For supporting priority business locations

At the NLM Group, we provide intensive support for specific business locations to improve the safety level of all business locations. Representatives from the Safety and Health Control Department of Nippon Light Metal Holdings Co., Ltd. visit these business locations once or twice each month to provide safety education and training, including training on risk assessment, together with employees. Safety education is varied in its content, and includes for instance instruction how to promote and operate daily activities for safety and health, laws and regulations related to labor safety and health, and safety measures for equipment. The education is intended for managers, supervisors, workplace leaders, and other personnel and is provided separately for each job class.

In the event of a lost time injury or a serious injury, representatives from the Safety and Health Control Department visit the business location where the injury occurred and conduct an onsite investigation and casualty analysis before formulating a measure for preventing its recurrence. They check the progress of the

measure a month later and visit the business location again six months later to confirm that the measure continues to be implemented. They also check if the measure needs to be expanded across the overall group, giving guidance to each business location as necessary.

For raising awareness of safety

At the NLM Group, we send a Prompt Injury Report when a workplace injury has occurred or nearly occurred in a business location of the group. The Prompt Injury Report is sent to all group companies. At each business location, the contents of the received report are reported to persons in charge in the field to prevent the occurrence of a similar injury. In addition, the details of measures for preventing the recurrence of the injury are subsequently introduced throughout the group in the same way as the Prompt Injury Report.

For enhancing activities for preventing accidents

At the NLM Group, we provide risk assessment training as an initiative to prevent workplace injuries. The training session, which consists of a lecture and practical training, was held 15 times in 2017 with participation of 324 employees.

The training also includes case studies of workplace injuries that actually occurred. We repeat training to imagine situations where workplace injuries will soon occur and thereby identifying potential risks, in an effort to develop the sensitivity to discover risks before an injury occurs.

The fourth mid-term course of action for safety and health of the NLM Group

Mid-term course of action	2017	2018	2019
Enhance comprehensive capability	Raising awareness of safety and strengthening activities for preventing accidents		
	Support for priority business locations		
Enhance field capability	Activities for improving risk sensitivity and uncompromising actions for not overlooking risks		
	Promoting safety activities that are created in the field		
Enhance management capability	Conducting audits (of all business locations) and expanding the Safety Management System (SMS) certification to the overall group		
	Developing SMS promoters and safety managers internally and providing internal training		
Enhance technical capability	Expansion of equipment safety standards throughout the group		
	Reducing risks by means of risk assessment (training and support for practices)		
Enhance health capability	Continuing to take countermeasures against back pain and heat stroke and measures for preventing passive smoking		
	Continuing to take mental health measures and infection control measures		

Safety activities based on teamwork



Risk assessment training